

# Upgrades to the EduRisk Workplace Harassment Learning Program

## Frequently Asked Questions



**Q** What has changed about the EduRisk Workplace Harassment Prevention learning programs?

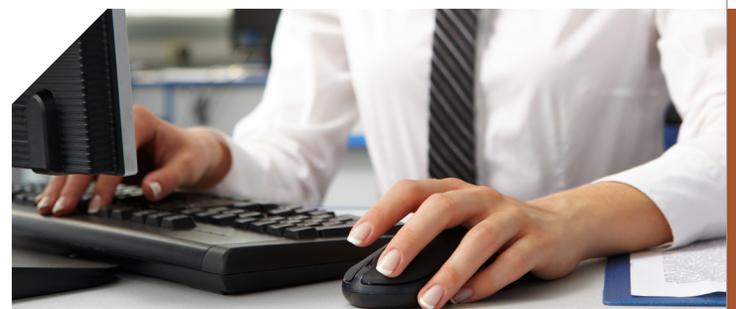
**A** The two EduRisk online courses addressing workplace harassment prevention, formerly referred to as “Workplace Harassment Prevention 110” and “Workplace Harassment Prevention 113,” have been renamed and undergone important upgrades to enhance the learners’ experience.

While the content of the courses has not substantively changed, several improvements have been made to make the courses easier to navigate.

In *Workplace Harassment Prevention: Foundations* (formerly *Workplace Harassment Prevention 110*), learners explore the many facets of workplace harassment prevention through fact-based, clear explanations, with examples and creative knowledge checks.

This course now includes a Spanish language version designed to enable members to reach a broader segment of their population with this important training.

In *Workplace Harassment Prevention: What Would You Do?* (formerly *Workplace Harassment Prevention 113 with mini courses options*), learners take on the role of specific characters to explore and respond to real-life harassment scenarios from different perspectives. Scenarios have been revised based on your feedback to achieve greater inclusiveness and cultural competency.



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**Q** Do the courses still satisfy EEOC training requirements?

**A** Yes.

**Q** Who at my institution should take these courses?

**A** All staff and faculty at UE member institutions should be trained on harassment prevention.

**Q** How will my faculty and staff know which course to take?

**A** We encourage administrators who implement this training to clearly communicate the new course titles to learners and indicate the course they are to take. Contact [risk@ue.org](mailto:risk@ue.org) for help in crafting your messages, or if you'd like a review of your communications or instructions prior to campus-wide release.

**Q** How long does it take to complete the courses?

**A** As with the prior versions of the courses, *Workplace Harassment: Foundations* takes approximately 45 minutes to complete, and *Workplace Harassment: What Would You Do?* takes approximately 90 minutes to complete.

**Q** Will learners' training history on the former courses remain in the Learning Portal?

**A** Yes. Learners will still be able to visit "My Certificates" to view the course completions and/or print certificates of completions. Training Administrators may continue to use the Completion Report to pull completion data over time and document completions of the former and new workplace harassment courses.

Have additional questions? Are you ready to implement either of these courses at your institution? We are here to help. And as always, your institution—as a UE member—can use these courses at no cost. Please contact [risk@ue.org](mailto:risk@ue.org) with your question(s) and a risk management staff member will get back to you promptly.